# 500.350 SICK lEAVE BUY-OUT (attendance Incentive and VEBA Programs) POLICY

The purpose of the Washington state attendance incentive and medical expense programs is to permit state employees to receive compensation for accrued sick leave, as authorized by [RCW 28B.50.553](https://apps.leg.wa.gov/RCW/default.aspx?cite=28B.50.553) and [RCW 41.04.340](https://apps.leg.wa.gov/RCW/default.aspx?cite=41.04.340), and according to bargaining union agreements and the accompanying college procedure.

Original policy move to procedure

Move and new policy approved by the board of trustees: 9/19/07

Revisions and name change approved by the president’s cabinet: 4/7/09

Adopted by the board of trustees: 7/15/09

Last reviewed: 9/4/19

Policy contact: Human Resources

Related policies and procedures

1500.350 [Sick Leave Buy-Out (Attendance Incentive and VEBA Programs) Procedure](https://www.wvc.edu/humanresources/policies-procedures/500-human-resources/500.350-sick-leave-buy-out.html)