

BOARD MEETING: **January 20, 2021**

AGENDA ITEM : **#1 - Action**

CATEGORY: **APPROVAL OF MINUTES**

Board Minutes of November 18, 2020

BACKGROUND:

Attached are the minutes from the November 18, 2020 regular board meeting for approval.

RECOMMENDATION:

That the minutes from the November 18, 2020 regular board meeting be approved.



District No. 15
Wenatchee, Washington

WENATCHEE VALLEY COLLEGE BOARD OF TRUSTEES

Regular Board Meeting

November 18, 2020 – 3:00 P.M.

Virtual Meeting

MINUTES

ATTENDANCE via Zoom

Trustees Present:

Phyllis Gleasman, Chair
Tamra Jackson, Vice Chair
Steve Zimmerman
Wilma Cartagena
Paula Arno Martinez

Also Present:

Cabinet Members
Faculty Members
Classified Employees
Students

CALL TO ORDER: 3:00 P.M.

APPROVAL OF MINUTES

1. October 21, 2020, Board Meeting Minutes

MOTION NO. 2351

Wilma Cartagena moved that the minutes of the October 21, 2020 board of trustees meeting be approved. The motion was seconded by Tamra Jackson and carried unanimously.

CELEBRATING SUCCESS

2. Knights Care Fund

The Wenatchee Valley College Foundation is committed to removing barriers to academic success for WVC students. Through the generosity of donors, the foundation awarded over \$18,000 in support to the Knights Care Fund in 2019-20.

HIGHLIGHTS:

- A total of 43 Knights Care fund requests were received.
- A total of 39 Knights Care fund requests were approved.
- A total of \$18,052.41 was awarded to students.
- The average GPA for 2019/20 of students served through the Knights Care Fund was 2.73.

STUDENTS SERVED:

- Out of these 39 students served
- Fall 2019 – 13 students served
- Winter 2020 – 11 students served
- Spring 2020 – 14 students served
- Summer 2020 – 1 student served

STUDENT PROFILES:

- 1st year Early Childhood Education student – (3.36 GPA) 29-year old part-time student from Brewster whose husband is undocumented and whose work was reduced to half-time due to COVID. He is the sole provider for the family while she is in school and caring for their two young children. With the loss of income from her husband's employment, they cannot cover food, diapers and tuition. The Knights Care fund assisted with \$446.78. She was referred to Brewster food banks and Opportunity Grant to help with future quarters.
- 1st year student – (3.57 GPA) 37-year old student working on her nursing prerequisites. She is a first-generation student with two young children. This student was going to school and working full-time. Due to COVID, her work was reduced to half-time and she was struggling to pay for food, daycare, rent and books. The Knights Care Fund was able to provide \$500 to assist with books and food, as well as provided her with food and hygiene products through the Knights Kupboard. She was referred to Community Action for rental assistance and to DSHS.

3. **Running Start**

- Fall quarter enrollment: up 14.8% as of 20th day: This year's increases are a product of a strategic focus on retaining and recruiting Running Start students. This was accomplished through the incredible efforts of the Running Start Office, a focused web and social media (geofencing) campaign, and providing a solid alternative to the uncertainty of K-12 plans for fall. New Running Start students and parents cited it as a smart choice during the pandemic: the ability to earn both high school and college credit in an all-virtual environment, saving money and WVC's experience in the Canvas learning management platform.
- Maria Christina Monroe, Ben Sorensen, and Talia Barajas Gonzalez of the Running Start team worked tirelessly all summer to onboard and enroll new and current students as well as manage the mountain of paperwork that comes with the job. They have been working on building relationships with their students and earning their trust. They increased their retention through best practices such as focused advising and the creation of two-year plans for each student. On the Wenatchee campus alone, Ben and Talia advise over 600 students! The team models a student-centered culture.
- Maria Christina Monroe co-hosted a workshop with the Aspen Institute and Community College Research Center (CCRC) during the virtual National Alliance of Concurrent Enrollment Partnerships (NACEP) conference in October about their work to close equity gaps. WVC's Running Start program and College in the High School program were featured in "The Dual Enrollment Playbook: New Research Findings to Advance Equity" book published by the Aspen Institute and CCRC. NACEP gave a shout-out on social media to WVC's Running Start office for their innovation in the last two years and the near-peer mentoring approach they use with students, as well as WVC's commitment to rural outreach with tribal communities. Maria Christina Monroe and Talia Barajas Gonzalez manage WVC's mentoring program.

SPECIAL REPORTS

4. **Lina Mercado-Tejada, ASWVC Wenatchee President**

Lina Mercado-Tejada reported on the success of the virtual game night and the sold out drive-in movie event at Town Toyota Center.

5. **Belinda Brown Raub, ASWVC Omak President**
Belinda Brown Raub reported on the post-election hangout event where students gathered virtually to talk about any topic. Planning a cooking show for the holidays.
6. **Heather Ryan, AHE President**
Heather Ryan was not present to give a verbal report.
7. **Mike Nelson, WPEA Chief Shop Steward**
Mike Nelson was not present to give a verbal report.

STAFF REPORTS

8. **Brett Riley, Vice President of Administrative Services**
Brett Riley will be meeting with the city to bring forward the proposal of a college district.
9. **Tod Treat, Vice President of Instruction**
Tod Treat congratulated Dean Joey Walter for his new position at Tallahassee Community College.
10. **Chio Flores, Vice President of Student Services**
Chio Flores thanks the WVC Foundation for their contribution and support of the Knights Care Fund.
11. **Jim Richardson, President**
President Richardson recognized Tod Treat and his team for the board development presentation during the board work session.

ACTION

1. **2020-2021 Revised Operating Budget**

The WVC 2020-21 revised operating budget was reviewed during the board work session.

MOTION NO. 2352

Steve Zimmerman moved that the 2020-2021 Revised Operating Budget be approved as presented. The motion was seconded by Paula Arno Martinez and carried unanimously.

(Exhibit A)

PUBLIC COMMENTS

No public comments

ADJOURNMENT – 3:20 P.M.

Secretary

Chair

BOARD MEETING: **January 20, 2021**

AGENDA ITEM: **#2 - Information**

CATEGORY: **CELEBRATING SUCCESS**

WVC Transforming Lives Nominee

BACKGROUND:

Briana Pardo, a Wenatchee Valley College at Omak alumna, was selected as the WVC nominee for the Transforming Lives Award. She will be honored at a virtual ceremony by the Washington State Association of College Trustees (ACT) on Jan. 26. She received a \$250 award from the ACT and an additional \$250 award from the WVC president and the WVC Foundation.

At WVC at Omak, Briana completed her associate of technical science in nursing and bachelor of science in nursing (BSN). Briana graduated in 2018 as part of the inaugural BSN class. While attending WVC at Omak, Briana's mother died from terminal cancer and her brother died from a drug overdose. Her father and sister also died while she was a teenager.

"I lost my mom, but I knew she wouldn't have wanted me to quit," Briana wrote in her application. "I graduated in 2018, fulfilling my dream of becoming a registered nurse and completing my BSN. I can now affect change at a systems-level, increasing access to care, reducing overdose deaths and changing lives."

Despite her family losses and being a single mom, Briana became heavily involved in student government and extracurricular groups and graduated with a 3.9 GPA. She received the president's medal award at graduation in 2018. The award is given to one student from each of the WVC campuses every year.

"Currently, I am working as the nurse care manager for the opioid treatment network at Family Health Centers in Omak. I have the privilege of working with people who suffer from opioid use disorder," she said. "When I care for patients, I see someone's loved one — not cancer, heart disease, or substance use. I have community college to thank for my education. There is a world of opportunities in the nursing field and I can't wait to see where my career takes me."

The ACT created the Transforming Lives Awards program in 2012 to recognize current or former students whose lives have been transformed by pursuing higher education at a community or technical college.

BOARD MEETING: **January 20, 2021**

AGENDA ITEM: **#3 - Information**

CATEGORY: **NEW EMPLOYEE/PROGRAM UPDATES**

Introduction of New Employee and Program Updates

BACKGROUND:

- Reagan Bellamy will introduce new employees.
- Tod Treat and Chio Flores will provide program updates.

BOARD MEETING: **January 20, 2021**

AGENDA ITEM: **#4 – Information**

CATEGORY: **SPECIAL REPORTS**

Lina Mercado-Tejeda, ASWVC President

BACKGROUND:

CURRENT MEMBERS:

President: Lina Mercado-Tejeda

Treasurer: Ashley Agren

Director of Campus Activities: Piper Younie

Director of Public Relations: Dayan Acevedo

Director of Health and Wellness: Mason Renslow

Student Ambassador: Eleno Mendez

Vice President: Sebastian Garcia

Secretary: Lucero Cuevas-Peregrino

Director of Diversity: Karina Tobar

Director of Social & Civic Responsibility: Lizbeth Rivera

Student Ambassador: Nicole Maloney

UPDATES:

- ❖ Senate had a virtual winter retreat with some leadership training and team building activities.
- ❖ Senate will be implementing a Faculty Spotlight, where a Professor is nominated by a student every week of the quarter for going above and beyond during these difficult times.
- ❖ Mission Ridge passes have been hugely successful with almost 100 people taking advantage of the passes so far.
- ❖ Senate allowed use of the Rec Center for a Latinx health fair which has been going very well with 273 people taking advantage of it.

EVENT UPDATES:

- ❖ The participation for the Fall Runway, Nov.9th-11th was relatively low.
- ❖ The Virtual Game Knight, Nov. 16th also had low participation, but those who attended had a lot of fun playing Among Us in small breakout rooms.
- ❖ The Drive-in Movie, Nov. 18th was a success. There were 177 people who attended despite the cold weather. Many suggested we hold another Drive-in Movie when the weather is warmer.

UPCOMING EVENTS:

- ❖ Jan. 28th I'm Possible Project - Joshua Rivedal will be speaking to students via zoom about suicide prevention. All participants will be entered in a raffle to receive a self care kit.
- ❖ Black History Month- Event planning in process.

SENATE ACTIONS AND APPROVALS:

- ❖ Senate approves the purchase of 3 Mission Ridge Corporate passes. Two for students and 1 for an instructor or a friend.
- ❖ Senate approves the use of the Rec Center on Saturdays beginning Dec. 5th Through the end of January for the community Health Fair free of charge with safety protocols set in place.
- ❖ Senate approves \$300 from the In-Service Training Budget for the escape room for the winter retreat.
- ❖ Senate approves \$200 from fundraising account to purchase \$10 gift cards for the Professors nominated for the Faculty Spotlight.

BOARD MEETING: **January 20, 2021**

AGENDA ITEM: **#5 – Information**

CATEGORY: **SPECIAL REPORTS**

Belinda Brown Raub, ASWVCO President

BACKGROUND:

Current cabinet: President: Belinda Brown Raub, Vice President: Christa McCormick, Treasurer: David Raub, Secretary: Patrice Cloman-Ezell, Director of Campus Activities: Elizabeth J Rocel, Advisor: Livia Millard.

December:

- Hump Day Pump Day-Wednesday 11 am Student Government hosts workout sessions to help students activate and boost their energy level after sitting and studying. We intend to help promote wellbeing during COVID and distance learning. Working out always brings smiles to our students. During our colder months is when we all could use a smile without a mask hiding it and what better way than through zoom. We will change the workout days for the Winter quarter to Fridays. We will have ASWVCO Fitness Friday from 12noon to 1 pm
- November 12- Selections began as David Raub was interviewed and given the job of treasurer. Positions are still open and will be put in rotation for the winter quarter selection.
- November 15 – the WVCO/ASB president serves on the WVCO Foundation Board. The board voted in October for \$10,000 to help and aid students with books and financial assistance due to the hardships they have endured. Livia Millard, through December, spread the word.
- Student Government teamed with the Okanogan Eagles to help a student and family of five in need for Christmas. While Student Government was able to supply the food necessities for the student Knights Korner Pantry, the Okanogan Eagles supplied gifts for the 5 children.
- Interclub Council-We will hold our Interclub Council Meeting on December 1, 2020.
- Selections – The chair and committee will leave the pool open for the winter quarter to ensure our remaining spots are filled.
- Red Road Association hosted the film The Winter's Tale and had a panel on November 30 with film director and producer Amelia Yokel and other panelists.
- Student Government, WVCO Holiday Extravaganza took place November 11. This event included several games Name that Tune, YO Sweater So Ugly, Christmas Movie Trivia, and Christmas Tree Contest.
- Student Government continues to search for ways to engage students with events centered around wellbeing. We aim to keep students at Omak stress-free as much as possible during these times of COVID and finals.
- Student Government of Omak and Wenatchee Senate will team together for a Suicide Awareness Event tentative being January 28, 2021.
- Gift baskets were given out for the holiday season to help those with food insecurities. Student Government plans to give these out a couple of days before winter break. A 20 dollar produce gift card and sleigh bed made from 10 miniature chocolate bars made by Shannon Statler were given as gifts to the students.
- Team Building- Student Cabinet decided to each pick books on diversity equity and inclusion along with other leadership qualities to read for the winter quarter. We are also still in the process of planning a team-building trip. We hope to come together as a strong team in preparation for what the rest of the quarter will entail.

The Knights Korner: Student Pantry is fully operational. Students call and we transport items to their vehicles, this is also for safety reasons. The Knights Korner Student Pantry has been successful thus far, with several students using these resources.

Green Campus Committee: The Green Campus Committee is working on meeting times for the quarter to discuss sustainability. The Green Campus Committee planned several events in November along with working within the Tree Campus, Arbor Day, Earth Day, and the Sustainability Committee. We are looking to hold separate events.

October 20th a letter was sent to instructors and faculty, due to the problems students have experienced. Also, in working with staff and faculty, some items that were shared are items of concern regarding the book store:

- Students fall behind in class or drop classes because of not receiving the correct book through our bookstore.
- Charged for new books, which the total is deducted from financial aid. However, received used ones.
- The stress of returning or asking for a refund for some students outweighs the hassle, and that is a shame considering the financial insecurities of students.
- After the listings were updated, many Eng. 97 students received course materials for a different Eng. 97 instructor's course; other Eng. 97 students received only one item out of a 3-part course packet, and critically, they were not receiving the "text" part of the pack.
Eng. 101 students received course materials for my Eng. 97 course (the missing referenced above)
Rochelle Riling
- My two Eng. 101 courses were listed under 4 different codes, and the listings under the 4 codes were not uniform OR even correct. For example, 2 of the codes told students a textbook was required, but the access card advertised in the listing was optional. The other 2 codes told students the access card was required, but the textbook was optional. All listings were incorrect because the bookstore had changed the ISBN I had submitted (on their own initiative) which changed my text choice.
Unfortunately, students found all versions of my course materials listings and ordered from all of them -
Rochelle Riling
- We have MANY students that think they are buying a \$100 used textbook and then end up getting charged \$180 (or a similar difference, those figures are just an example) to whatever payment method they entered. -Jean Rogers
- Students get confused over which teacher/campus their class is taught by which leads them to buy the wrong materials. There used to be some rules that applied such as all online were on the Wenatchee list, but none of these rules hold fast anymore so the messaging to students is impossible. A student is most likely to select from the drop-down menu the campus that is "home" to them, so a student might select this if they live in Wenatchee and are registered for ACCT 103, just selecting that AO b/c it is the only option and why not b/c that number means nothing to them, yet it affects students- Jean Rogers

If the bookstore has a disregard for financial wellbeing, grants systems, or the literature to attend class. What does this mean for Wenatchee Valley College Students?

Respectfully Submitted,
Belinda Brown Raub
ASWVCO Student Body President

BOARD MEETING: **January 20, 2021**
AGENDA ITEM: **#6 – Information**
CATEGORY: **SPECIAL REPORTS**
Heather Ryan, AHE President

BACKGROUND:



To: Wenatchee Valley College Board of Trustees
From: Heather Ryan, AHE President
Date: January 8, 2021
RE: January 2021 Board Report

HB 2158 Negotiations: Nurse Educator Funds

Negotiators and administration finalized the MOA to disperse funds for nurse educators from HB 2158 in December. The AHE held a meeting to explain the MOA and answer questions for faculty on December 16, then held a vote. The AHE Executive Board and Election Committee worked to make sure that the MOA could be voted on even though faculty were nearly outside of their contractual workdays—a testament to the AHE’s commitment to serving the college and working with administration. The MOA was approved by the AHE membership.

HB 2158 Negotiations: High Demand and Guided Pathways Funds

Negotiations continue between the AHE and administration, with some agreement about how funds will be distributed. An ongoing concern from the AHE is that the funds for high demand will create “tiers” of faculty, where some faculty will be paid more than others because of their field or program. This can erode faculty unity and morale. However, the AHE’s goal is to meet the guidelines set out by the legislature in allocating these funds for faculty in high demand fields, and we feel confident that negotiations will be concluded this quarter.

Morale Amongst Faculty

One of the casualties of the ongoing pandemic has been faculty morale, particularly as online teaching extends for the remainder of the academic year. The union is poised to work with administration to mollify the effects that this has had on faculty (and staff as well). One element to address faculty morale moving forward will be increasing the voices of faculty when decisions are being made about the college’s operations and mission-fulfillment, which will include re-opening plans and establishing “the new normal.” We anticipate that this is a potential outcome from the Climate Task Force. Administration has taken some good steps in recognizing and addressing faculty morale as it pertains to COVID-19, and the union’s goal is to continue supporting faculty and the college through this crisis.

AGENDA ITEM: **#7 – Information**

CATEGORY: **SPECIAL REPORTS**

Michael Nelson, WPEA Chief Shop Steward

BACKGROUND:

A written report was not submitted by Michael Nelson, WPEA Chief Shop Steward

BOARD MEETING: **January 20, 2021**

AGENDA ITEM: **#8 – Information**

CATEGORY: **STAFF REPORTS**

Brett Riley, Vice President of Administrative Services

BACKGROUND:

Administrative Services

- Administrative Services had a productive two months since the last Board meeting. In December the City of Wenatchee approved the campus overlay that establishes a college district on land on and around WVC. This will save WVC time and money as we go into the design phase of our next major capital project. Administrative Services continues to participate in weekly Business Affairs Committee (BAC) meetings as part of COVID-19 response planning.

Budget & Internal Auditing

- Budget staff have submitted reimbursement requests to our regional FEMA office and awaiting confirmation of funding between \$30,000 and \$45,000. These funds will reimburse the college for expenses from the beginning of the pandemic.
- Budget staff continue to work closely with the State Auditor's Office (SAO) as the accountability audit progresses. Currently, the SAO audit team has two outstanding items prior to closing out the accountability audit. As of the last meeting with the SAO, there are no significant findings.

Fiscal Services

- ctLink activities remain the primary focus for Fiscal Services staff and will remain the primary focus for staff through February.
- Fiscal Services staff have initiated the financial statement audit with the SAO office. The audit commenced with an entrance meeting on 1/6/2021. We expect the audit to be completed by the end of the month with an exit meeting sometime in February.

Facilities and Capital

- Wells Hall-
 - The Well Hall project is still going well, however our prime contractor, Lydig Construction, continues to have minor COVID-19 delays. At this time, we don't expect any impact to completion date or occupancy. However, we are monitoring the situation closely.
- Minor Works-
 - The facilities team continues to work towards our biennial deadline for completing minor works projects. Roofing, HVAC and other mechanical projects are currently underway. A plan is currently being finalized to expend remaining Wells Hall-Wing 5 improvement funds.

Safety and Security

- SSEM staff remain in communication with local health official ensuring that the college has the latest information concerning COVID-19 infections and best practices related to containment and contact tracing.

BOARD MEETING: **January 20, 2021**

AGENDA ITEM **#9 – Information**

CATEGORY: **STAFF REPORTS**

Tod Treat, Vice President of Instruction

BACKGROUND:

Dr. Treat will provide a verbal report.

BOARD MEETING: **January 20, 2021**

AGENDA ITEM **#10 – Information**

CATEGORY: **STAFF REPORTS**

Chio Flores, Vice President of Student Services

BACKGROUND:

CAMP

Yuritz Lozano accepted the Dean of Allied Health and Professional Technical Programs. Maria Navarrete was offered and accepted the CAMP Director position. An external search for the CAMP Retention Specialist position will be conducted and posted soon.

EDUCATIONAL PLANNING

Cheyenne Dirks was promoted to the Student Employment & Career Navigator position. Noah Fortner was also promoted to the Allied Health & Nursing Navigator position.

The Human Resource Office and committee will be holding interviews to fill the Program Assistant and College Navigator positions in mid-January.

FINANCIAL AID

Luis Martinez accepted the Program Specialist II position recently vacated by Michael Hicks. His first day was January 4, 2021.

TRIO/SSS

Annual Performance Report (APR) was submitted for the 2019-2020 project year by Ivan Valdovinos in December. The report indicates that WVC TRIO exceeded rates in four of the areas that were measured.

- Fall to Fall persistence rate: 88% (goal was 70%)
- Good academic standing (above 2.0) = 89% (goal was 75%)
- Associate degree or certificates attained: 73% (goal was 40%)
- Associate degree to certificate and transfer to 4 year: 61% (goal was 30%)

Currently TRIO is serving 72 students with 2 students pending orientation. Outreach is a priority for new Director, Sandra Villarreal; as there are 66 seats left to fill.

TRIO staff is preparing events for our current students this month:

- January 20- Winter Welcome event
- January 21- UW Transfer Event with WVC Alumni Panel

Ivan had a great impact on our students and our college. Please read the following note of appreciation from one of his students. *"Thanks Ivan for giving me the chance of being in this program. You don't know how much it meant to have someone tell me I would do well even though I was struggling. Hope your new journey goes well!"* - Alexis M

This note demonstrates the impact and importance of having mentors who believe in the students' ability to succeed. To advocate and support students even when they are struggling. TRIO is about supportive services and we will continue to provide comprehensive, academic supportive services to help students pursue their academic goals.

ctclink

Most Student Services department are heavily involved with the Ctclink conversion. Wenatchee Valley College's Go Live date is February 8. Ctclink will greatly affect the Student Services department. Other departments on campus have offered their support during the transition period. This will allow Student Services to provide continuous support during the conversion.

BOARD MEETING: **January 20, 2021**
AGENDA ITEM **#11 – Information**
CATEGORY: **STAFF REPORTS**

Jim Richardson, President

BACKGROUND:

- After the riots in Washington DC, WVC still needs to be a “safe” place for all students, faculty and staff. I sent out communications to all district and students telling them about services that are offered to help them deal with the stress of the riots and COVID restrictions and fear. We continue to work to support our students through a difficult time in many of their lives with COVID, children being home, remote learning and the continued heated political rhetoric.
- WVC’s Incident Command team continues to meet about issues surrounding COVID and the governor’s higher education reopening plan and how it effects students and staff learning and working remotely. We have had more positive COVID tests and are working through that and supporting people as best we can.
- With our COVID safety plan in place and the knowledge of the area’s COVID infections, WVC will continue to operate mostly remotely for spring quarter. We will make the decision for summer and fall quarters when we know more about how the vaccine will roll out to everyone including students.
- The Wells replacement project continues and good progress is being made. Despite more COVID positive tests in some of the workers, the project remains on budget and close to the timeline.
- I continue to attend the SBCTC’s weekly presidents’ updates on COVID, budgets, enrollment and state and national directives that we have held since the beginning of March. We have now committed much of our time to the budget issues colleges are facing. The state revenue forecast from November was encouragingly up, but the Governor’s budget didn’t reflect that for CTCs as we will discuss at the meeting.
- Community colleges fared well in the new COVID relief package from the federal government. WVC’s relief funds are estimated at more than \$4.4 million.
- The Foundation executive committee and full board have continued meeting through Zoom and I have attended and updated them on the situation at the college.
- I also attended the Omak foundation board meeting as they also meet through Zoom.
- WVC continues to train and get ready for ctLink conversion. I attended a state Steering Committee meeting where members voted for the DG4 colleges to go live including WVC on February 8. This has been a huge effort from many employees to get to this point, and I am proud to say WVC is the leader in the preparation of the colleges going live because of the dedicated work of our employees.
- The PACE task force continues meeting to draw out the way to discuss the faculty and staff climate survey, and map our way forward.
- Phyllis and I met with the state auditors as they begin their next audit of WVC.
- I have continued to meet with Erin Tofte to have conversations surrounding equity and inclusion at WVC.
- Shandy Abrahamson resigned to take a position at OSPI. We are searching now for a replacement for the tribal liaison position.
- I attended the WACTC meetings in November and December by Zoom. I continue as a member of the Capital Budget Committee. Overall, the upcoming legislative session is the focus of our meetings. We are also discussing our overarching focus on equity and inclusion.
- I attended Wenatchee School District’s administrative council meeting discussing the Skills Center and possible stronger partnerships with the college.
- Cabinet held an anti-racism discussion with the help of Equity and Inclusion Coordinator, Erin Tofte.
- I attended the North Central Workforce Development Board meeting where Executive Director Dave Paterson announced his upcoming retirement next fall. We will begin to search for a replacement in the spring. We also discussed the annual audit results, which were positive.
- Interviewed candidates for the Workforce Education and Allied Health Division Dean position vacated by Dr. Joey Walter when he accepted a position in Florida. CAMP Director Yuritzi Lozano accepted the Dean position and has already begun work.